

**TOWNSHIP OF PENNSAUKEN
COUNTY OF CAMDEN
STATE OF NEW JERSEY**

**RESOLUTION TO OPT IN TO EXAMINATION
EXEMPTION CIVIL SERVICE HIRING PROCEDURES**

WHEREAS, the Township of Pennsauken, Camden County, State of New Jersey (hereinafter referred to as the "Township") is a jurisdiction governed by Title 11A and the Civil Service regulations and rules established under Title 4A of the Administrative Code; and

WHEREAS, P.L.2021, C.7 permits municipalities to hire police officers who may not have taken an open competitive examination for the title of Police Officer, but are otherwise duly qualified, have completed training, and hold a valid NJ Police Training Commission Certificate as Police Officer (Basic Course for Police Officer); and

WHEREAS, recently adopted State legislation, Bill S-3220, approved as P.L.2021, C.7, would permit a municipality to exempt any person for an entry-level law enforcement person from taking the Civil Service law enforcement exam, as long as they have completed the full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training commission; and

WHEREAS, the legislation would also require that a municipal or county police department may hire a person under this exemption only upon adoption of a conflict of interest and nepotism policy; and

WHEREAS, The Township has duly established written policies governing nepotism and conflicts of interest; and

WHEREAS, in order to effectuate this policy, a municipality must affirmatively "opt in" by adopting a Resolution authorizing such a hiring policy; and

WHEREAS, Chief of Police Philip Olivo recommended that the Township effectuate this policy and "opt in" to this program in the interests of efficiency, expediency, and the promotion of public safety within the Township; and

WHEREAS, this "opt in" provision shall remain valid until changed by a rescinding resolution of the Governing Body.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Township Committee of the Township of Pennsauken for the reasons set forth above that the Township hereby authorizes such hiring policies related to the examination exemption as set forth in Bill S-3220, P.L.2021,

c.7.

BE IT FURTHER RESOLVED that copy of this Resolution shall be transmitted to the New Jersey Civil Service Commission.

CERTIFICATION

Certified to be a true copy of a Resolution adopted by the Mayor and Township Committee of the Township of Pennsauken at a regularly scheduled meeting on November 4, 2020, at the Pennsauken Township Municipal Building.

Pamela Scott-Forman
Acting Township Clerk

Marco DiBattista, Mayor

Adopted: