

AN ORDINANCE OF THE TOWNSHIP OF PENNSAUKEN TO REPEAL ORDINANCE 2021:21 WHICH PROVIDED FOR SALARIES AND COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF PENNSAUKEN AND SUBSTITUE THEREFORE SALARIES AND COMPENSATION HEREIN FOR THE YEAR 2022 AND BEYOND

BE IT ORDAINED by the Township Committee of the Township of Pennsauken, County of Camden, State of New Jersey as follows:

SECTION 1

This ordinance sets the minimum and maximum salaries (listed in Attachment A) for the officers and employees of the Township of Pennsauken, County of Camden, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below to be effective upon adoption.

SECTION 2 AUTHORITY OF TOWNSHIP ADMINISTRATOR TO PAY BETWEEN MINIMUM AND MAXIMUM RATES

In addition to any other authority for the payment of salary and other remuneration that may be set forth in this Ordinance, or any applicable Collective Bargaining Agreement, the Township Administrator shall have the discretion to pay all employees and officials of the Township covered by this Ordinance, an amount of money which shall be no less than the minimum or greater than the maximum amounts as set forth in Section 1 of this Ordinance.

In the even that a union negotiated salary increase or, in the case of a non-union employee, an across the board increase, or other similar salary adjustment causes an employee to exceed the maximum rates established herein, the employee may receive a salary increase and will not experience a reduction in salary.

SECTION 3 COLLECTIVE BARGAINING UNITS

The Township Administrator is hereby authorized to make payment of salaries, remuneration, allowances and expenses as may be provided for any collective bargaining agreement approved by the Township Committee.

SECTION 4

This Ordinance is not intended to reduce the salary of any person presently employed at a higher rate than that established herein for that position.

SECTION 5

All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 6

This Ordinance shall take effect immediately upon its proper publication after passage as required by law.

Salary and Wage Ordinance			
Full-time Salaried Positions Title	Minimum Salary	Maximum Salary	
Administrative Assistant to Mayor & Committee	\$65,000.00	\$85,000.00	
Building & Housing Department Manager	\$65,000.00	\$85,000.00	
Chief Financial Officer	\$130,000.00	\$160,000.00	
Code Enforcement Official	\$45,000.00	\$65,000.00	
Construction Official	\$95,000.00	\$130,000.00	
Court Administrator	\$75,000.00	\$95,000.00	
Deputy Court Administrator	\$65,000.00	\$85,000.00	
Deputy Tax Collector	\$65,000.00	\$85,000.00	
Deputy Township Clerk	\$55,000.00	\$75,000.00	
Deputy Municipal Department Head/Municipal Treasurer	\$65,000.00	\$85,000.00	
Digital Media Coordinator	\$50,000.00	\$70,000.00	
Director of Economic Development	\$85,000.00	\$125,000.00	
Director of Golf Operations	\$70,000.00	\$95,000.00	
Director of Municipal Services	\$100,000.00	\$135,000.00	
Director of Regulatory Affairs	\$100,000.00	\$135,000.00	
EMT Employee	\$40,000.00	\$75,363.00	
EMT Supervisors	\$67,000.00	\$95,528.00	
Fire Captain	\$100,000.00	\$109,461.00	
Fire Chief	\$165,000.00	\$195,000.00	
Fire Lieutenant	\$90,000.00	\$99,395.00	
Firefighter	\$44,000.00	\$94,021.00	
Golf Clerk	\$35,000.00	\$55,000.00	
Golf Pro	\$65,000.00	\$95,000.00	
Golf Superintendent	\$65,000.00	\$95,000.00	
Human Resource Clerk	\$45,000.00	\$65,000.00	
Human Resource Coordinator	\$50,000.00	\$70,000.00	
Inspector - Housing	\$45,000.00	\$65,000.00	
Inspector - Subcode	\$85,000.00	\$115,000.00	
Maintenance Repairer	\$55,000.00	\$75,000.00	
Maintenance Supervisor	\$55,000.00	\$75,000.00	
Payroll Clerk	\$65,000.00	\$85,000.00	
Payroll Supervisor/Pensions Supervisor	\$70,000.00	\$90,000.00	
Police Captain	\$135,000.00	\$161,347.00	
Police Chief	\$170,000.00	\$190,000.00	
Police Chief, Acting	\$150,000.00	\$170,000.00	
Police Detective	\$106,000.00	\$130,823.00	
Police Lieutenant	\$130,000.00	\$152,908.00	
Police Officer	\$55,000.00	\$130,823.00	
Police Sergeant	\$120,000.00	\$139,754.00	
Prosecutor	\$25,000.00	\$35,000.00	
Public Defender	\$25,000.00	\$35,000.00	
Purchasing Clerk	\$40,000.00	\$60,000.00	
Recreation Coordinator	\$70,000.00	\$90,000.00	
Special Law Enforcement Officer Class II	\$40,000.00	\$60,000.00	
Tax Assessor	\$95,000.00	\$125,000.00	
Tax Collector	\$90,000.00	\$115,000.00	
Technical Assistant Land Use	\$55,000.00	\$108,000.00	
Township Administrator	\$175,000.00	\$215,000.00	
Township Clerk	\$85,000.00	\$105,000.00	
Township Engineer	\$85,000.00	\$105,000.00	
Treasurer	\$95,000.00	\$125,000.00	

Public Works Director	\$90,000.00	\$105,000.00	
Public Works Superintendent	\$75,000.00	\$115,000.00	
Public Works Supervisor	\$65,000.00	\$79,000.00	
Public Works - Municipal Auto Repairs Supervisor	\$85,000.00	\$100,000.00	
Full-time Hourly Positions	Minimum Salary	Maximum Salary	Salary Grade
Building Maintenance Worker	\$22.00	\$29.45	1
Building Service Worker	\$22.00	\$29.45	1
Account Clerk	\$23.00	\$30.59	2
Clerk 1	\$23.00	\$30.59	2
Keyboarding Clerk 1	\$23.00	\$30.59	2
Public Safety Telecommunicator Trainee	\$23.00	\$30.59	2
Clerk 2	\$24.00	\$32.84	4
Keyboarding Clerk 2	\$24.00	\$32.84	4
Laborer 1	\$24.00	\$32.84	4
Traffic Maintenance Worker	\$24.00	\$32.84	4
Laborer 2	\$25.00	\$33.93	5
Senior Clerk Transcriber	\$25.00	\$33.93	5
Truck Driver	\$25.00	\$33.93	5
Assistant Violations Clerk Typing	\$26.00	\$35.09	6
Cashier	\$26.00	\$35.09	6
Data Entry Operator 1	\$26.00	\$35.09	6
Equipment Operator	\$26.00	\$35.09	6
Keyboarding Clerk 3	\$26.00	\$35.09	6
Maintenance Repairer	\$26.00	\$35.09	6
Omnibus Operator	\$26.00	\$35.09	6
Senior Account Clerk	\$26.00	\$35.09	6
Senior Maintenance Repairer	\$26.00	\$35.09	6
Truck Driver, Heavy	\$26.00	\$35.09	6
Assistant Violations Clerk	\$27.00	\$36.20	7
Code Enforcement Officer	\$27.00	\$36.20	7
Data Entry Operator 2	\$27.00	\$36.20	7
Heavy Equipment Operator	\$27.00	\$36.20	7
Mechanic's Helper	\$27.00	\$36.20	7
Motor Broom Driver	\$27.00	\$36.20	7
Senior Cashier	\$27.00	\$36.20	7
Tree Maintenance Worker 1	\$27.00	\$36.20	7
Data Entry Operator 3	\$28.00	\$37.27	8
Principal Account Clerk	\$28.00	\$37.27	8
Principal Cashier	\$28.00	\$37.27	8
Principal Clerk Transcriber	\$28.00	\$37.27	8
Secretarial Assistant	\$28.00	\$37.27	8
Technical Assistant to the Construction Official	\$28.00	\$37.27	8
Violations Clerk	\$28.00	\$37.27	8
Public Safety Telecommunicator	\$29.00	\$38.45	9
Clerk 3	\$29.50	\$39.47	10
Maintenance Worker 2, Grounds	\$29.50	\$39.47	10
Mechanic	\$29.50	\$39.47	10
Mechanic Repairer Light Equipment	\$29.50	\$39.47	10
Road Repairer 2	\$29.50	\$39.47	10
Sanitation Inspector	\$29.50	\$39.47	10
Supervising Clerk Transcriber	\$29.50	\$39.47	10
Tree Maintenance Worker 2	\$29.50	\$39.47	10
Assistant Tax Assessor	\$30.50	\$41.05	11

Supervising Equipment Operator	\$32.00	\$42.65	12
Mechanic Diesel/Mechanic Hydraulics	\$34.00	\$45.67	14
Senior Building Inspector	\$34.00	\$45.67	14
Senior Code Enforcement Officer	\$34.00	\$45.67	14
Supervising Account Clerk	\$34.00	\$45.67	14
Part-time & Seasonal Positions	Minimum Salary	Maximum Salary	
Clerk - Pro Shop	\$12.00	\$17.00	
Clerk Typist/Telephone Operator	\$15.00	\$22.00	
Crossing Guards	\$25.00	\$35.00	
Emergency Management Coordinator	\$5,000.00	\$12,000.00	
EMT Driver per Diem	\$15.00	\$22.00	
Fire Marshall	\$17.00	\$25.00	
Fire Prevention Specialist	\$17.00	\$20.00	
Firefighter	\$15.00	\$20.00	
Golf Ranger	\$12.00	\$17.00	
Groundskeeper	\$12.00	\$17.00	
Lawn Maintenance Worker	\$12.00	\$17.00	
Lifeguard	\$12.00	\$17.00	
Lifeguard/Maintenance worker/seasonal	\$12.00	\$17.00	
Municipal Coordinator of Aging	\$15,000.00	\$27,000.00	
Municipal Pool Coordinator	\$12.00	\$17.00	
Special Law Enforcement Officer Class I	\$20.00	\$25.00	
Special Law Enforcement Officer Class III	\$25.00	\$30.00	
Swimming Recreation Supervisor	\$12.00	\$17.00	
Township Committeeperson	\$16,000.00	\$20,000.00	
Township Deputy Mayor	\$17,000.00	\$23,000.00	
Township Mayor	\$18,000.00	\$25,000.00	

STATEMENT

Notice is hereby given that the foregoing proposed Ordinance was introduced by the Township Committee of the Township of Pennsauken, Camden County, New Jersey at its regular meeting open to the public, on May 19, 2022 and a public hearing upon the said Ordinance will be conducted by the Township Committee at a meeting on Thursday, June 16th, 2022 at 6:00 p.m. open to the public. During the week prior and up to including the date of such meeting, copies of the full ordinance will be mailed at no cost via an email clerk@twp.pennsauken.nj.us or phone call 856-665-1000 x124 request, to the Pennsauken Township's Clerk office for the members of the general public who shall request the same.

TOWNSHIP OF PENNSAUKEN

PAMELA SCOTT-FORMAN, RMC
TOWNSHIP CLERK