

TOWNSHIP OF PENNSAUKEN

ORDINANCE NO. 2023.18

AN ORDINANCE OF THE TOWNSHIP OF PENNSAUKEN TO REPEAL ORDINANCE 2022-15 WHICH PROVIDED FOR SALARIES AND COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF PENNSAUKEN AND SUBSTITUE THEREFORE SALARIES AND COMPENSATION HEREIN FOR THE YEAR 2023 AND BEYOND

BE IT ORDAINED by the Township Committee of the Township of Pennsauken, County of Camden, State of New Jersey as follows:

SECTION 1

This ordinance sets the minimum and maximum salaries (listed in Attachment A) for the officers and employees of the Township of Pennsauken, County of Camden, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below to be effective upon adoption.

SECTION 2 AUTHORITY OF TOWNSHIP ADMINISTRATOR TO PAY BETWEEN MINIMUM AND MAXIMUM RATES

In addition to any other authority for the payment of salary and other remuneration that may be set forth in this Ordinance, or any applicable Collective Bargaining Agreement, the Township Administrator shall have the discretion to pay all employees and officials of the Township covered by this Ordinance, an amount of money which shall be no less than the minimum or greater than the maximum amounts as set forth in Section 1 of this Ordinance.

In the event that a union negotiated salary increase or, in the case of a non-union employee, an across the board increase, or other similar salary adjustment causes an employee to exceed the maximum rates established herein, the employee may receive a salary increase and will not experience a reduction in salary.

SECTION 3 COLLECTIVE BARGAINING UNITS

The Township Administrator is hereby authorized to make payment of salaries, remuneration, allowances and expenses as may be provided for any collective bargaining agreement approved by the Township Committee.

SECTION 4

This Ordinance is not intended to reduce the salary of any person presently employed at a higher rate than that established herein for that position.

SECTION 5

All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 6

This Ordinance shall take effect immediately upon its proper publication after passage as required by law.